



14 March 2025

Dear Christian Brothers High School Community,

We're pleased to provide an update on the progress of our presidential search. By the end of February, we completed some significant steps in our process, and I write to you to share those steps and to share what is ahead. Your continued prayers and support remain of great importance in the work of the search committee.

At the end of February, our consulting partners at Carney Sandoe & Associates had completed their individual conversations with individuals interested in exploring the presidential opportunity, and the Search Committee began its important work. The committee participated in an Implicit Bias Training session, and afterwards we were given access to the candidate dossiers for our examination.

After review of these materials and a thorough discussion, the search committee has invited 7 candidates for a Phase 1 Zoom interview during the week of March 17th. These interviews will be spanned over two days, and our deliberations will result in the identification of finalist candidates. Each finalist will be invited to Christian Brothers' campus for a very full day-long visit to our community during the week of March 31st. Depending on the number of finalists as well as their availability, we hope to welcome them between March 31 and April 3, 2025 (Mon-Thurs). We realize that community is also scheduled to welcome the visiting team for the Lasallian Catholic Assessment Process late in this same week, and we are confident of our anticipation of any overlap of these two important processes for our school community.

During the finalist visits, every member of the professional community will have an opportunity to meet our finalists, whether by request to attend a particular session or by an invitation to join an open meeting with each of our finalists. We will also have groups of students, parents, donors, alumni, and trustees invited to engage in these days as well. After attending these sessions, participants will be asked to share your perspective with the search committee, facilitated by our search consultants. We realize that this is a big ask of our community, for the disruption to normal business will be noticeable. That said, during each of

A COLLEGE PREPARATORY SCHOOL IN THE LASALLIAN TRADITION

4315 MARTIN LUTHER KING, JR. BLVD., SACRAMENTO, CA 95820-2727 (916) 733-3600 www.cbhs-sacramento.org

these days we will be in conversation with individuals who are excited about the chance to join this community as our next President, and each of them will be discerning us as much as discerning them.

In early April, the Search Committee will complete its duties by fulfilling the charge from the CB Board of Trustees: to recommend an unranked list of three candidates they deem most highly qualified and able to fulfill the role of President-CEO of Christian Brothers High School, and to provide strengths and opportunities for each individual. The Board of Trustees will receive the final report from the Search Committee, accompanied by a thorough check of references, online presence, and such, to facilitate their discernment in mid-April. We remain deeply grateful for the work of our search committee and the duty they have shouldered on behalf of the Lasallian Catholic Mission and Christian Brothers High School, not only an institution, but also as a community of people. We feel very confident in all that has been accomplished within our process to date.

Sincerely,

Brother David Caretti, FSC, EdD
Chair, Presidential Search Committee
Trustee

Ms. Kamaljeet Khaira
Vice Chair, Presidential Search Committee
Trustee